

El Paso Independent School District
Powell Elementary School
2023-2024 Formative Review



Board Approval Date: October 17, 2023

Mission Statement

To provide an exemplary education that inspires and prepares students for postsecondary education and to build a sense of belonging for all students, staff, and parents in a safe learning environment, fostering compassion, mutual respect, and ethical character in our school community.

Vision

Our school empowers all students to embrace learning, achieve their personal best and build their emotional, social and physical well-being. We are committed to the families we serve, providing support and encouragement.

Table of Contents

Goals	4
Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.	4
Goal 2: ACADEMIC EXCELLENCE El Paso ISD empowers all learners to excel in current and future pursuits.	9
Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.	16
Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.	20
Goal 5: EQUITY BY DESIGN El Paso ISD champions a targeted approach to universal access and system equity.	24

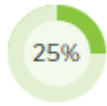



Goals

Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.

Performance Objective 1: By June 2024, Powell Elementary will design and implement an Employee, student, and parent culture climate survey designed to inform progress on ensuring students are supported by caring adults.

High Priority

Evaluation Data Sources: CK-12 Survey

Strategy 1 Details	Reviews			
Strategy 1: Administer Panorama Student Growth SEL Survey Strategy's Expected Result/Impact: A positive school climate for employees, students and parents. Staff Responsible for Monitoring: Principal, Assistant Principal Title I: 2.5 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Utilize PBIS interventions (Classroom calming corners, Ranger Points, Ranger Money, PBIS rewards, parties, etc.) schoolwide. Strategy's Expected Result/Impact: Creating a safe environment for all students. Staff Responsible for Monitoring: Principal, Assistant Principal, Counselors Title I: 2.5 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2 Funding Sources: Student awards - 199 General Fund - \$3,000, General supplies/counselor - 199 General Fund - \$500, General supplies/social worker - 199 General Fund - \$500, General supplies/nurse - 199 General Fund - \$500, PBIS/SEL supplies - 211 ESEA Title I Part A (Campus) - \$3,000	Formative			Summative
	Oct	Jan	Mar	June
				



No Progress



Accomplished



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Discontinue

Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.

Performance Objective 2: By June 2024, Powell Elementary will increase PK-12th grade student participation in UIL, extra-curricular, co-curricular activities at all levels by 10% by adding additional opportunities and a monitoring system.

High Priority

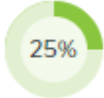





Evaluation Data Sources: Survey results

Strategy 1 Details	Reviews			
Strategy 1: Provide 4th and 5th grade intramurals Strategy's Expected Result/Impact: Extra curricular opportunities Staff Responsible for Monitoring: Assistant Principal, Coaches Title I: 2.5, 4.2 Prioritized Needs: L1 Whole Child (Culture & Climate) 1	Formative			Summative
	Oct	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Offer a wider range of extra curricular activities and clubs. Strategy's Expected Result/Impact: More teachers as leaders and mentors for students. Staff Responsible for Monitoring: Principal, Assistant Principal Title I: 2.5, 2.6 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 1	Formative			Summative
	Oct	Jan	Mar	June
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Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.

Performance Objective 3: By June 2024, Powell Elementary will create an integrated system of school supports, extended learning opportunities and community partnerships by increasing extended PK - 5 extended learning opportunities by from 0 Extended Day Sites to 4 Extended Day Sites and 32 After school Learning sites to 45 After-school Learning Sites.











High Priority
Evaluation Data Sources: District tracking tool

Strategy 1 Details	Reviews			
Strategy 1: Utilize the Military Liaison and Family and Community Liaison to continue and increase community outreach. Strategy's Expected Result/Impact: Build support systems with all stakeholders. Staff Responsible for Monitoring: Principal/Assistant Principal Title I: 2.5, 4.2 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 3	Formative			Summative
	Oct	Jan	Mar	June
				
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Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.

Performance Objective 4: By June 2024,Powell Elementary will build mindsets, healthy habits, and skills that strengthen students' social, emotional and academic competence by ensuring Principal and academic support team PBIS/SEL fidelity walkthrough data meets all established percentages for schoolwide behavior expectations, classrooms procedures and instruction, and student and staff awareness in 50% of all campuses.

High Priority
Evaluation Data Sources: District Developed Tracking Rubric

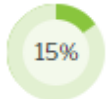

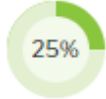





Strategy 1 Details	Reviews			
Strategy 1: Ensure that staff is trained how to properly follow all policies as written in the EPISD Student Code of Conduct. Strategy's Expected Result/Impact: Positive behaviors will be demonstrated in classrooms and other common areas of the campus; staff will be more aware of frequent behavior issues and will be able to assist students with maintaining a bully-free zone. Staff Responsible for Monitoring: Administration, PBIS/SEL Teams, CIT Title I: 2.6 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Hold monthly Family Engagement Meetings and provide incentives. Strategy's Expected Result/Impact: More parent involvement in school events and functions. Staff Responsible for Monitoring: Military Liaison, Family and Community Engagement Liaison Title I: 4.2 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 3	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 3 Details	Reviews			
Strategy 3: Incorporate PBIS Matrix and Character Counts through counselor lessons, campus activities, and events provided during the school day to provide well-rounded educational opportunities. Strategy's Expected Result/Impact: Strengthen students' social, emotional and academic competence. Staff Responsible for Monitoring: Counselors Title I: 2.6 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2	Formative			Summative
	Oct	Jan	Mar	June
				
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Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.

Performance Objective 5: By June 2024, Powell Elementary will implement meaningful, engaging practices that develop students' ability to manage and own their behavior as measured by Reduction of all ISS, OSS, Disciplinary Removal for all student groups from 8% to 7%.

High Priority



Evaluation Data Sources: On Point Discipline Action Summary Report



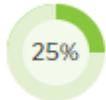

Strategy 1 Details	Reviews			
Strategy 1: Provide lessons for students on conflict resolutions, character education, and PBIS Core Behaviors. Strategy's Expected Result/Impact: Positive behaviors will be demonstrated in classrooms and other common areas of the campus; staff will be more aware of frequent behavior issues and will be able to assist students with maintaining a bully-free zone; students will become more responsible for their behaviors. Staff Responsible for Monitoring: Administration, Counseling Team, PBIS/SEL Teams, CIT Title I: 2.5, 2.6 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Implement a robust PBIS system including a targeted plan to teach and reinforce campus expectations among students and teachers. Strategy's Expected Result/Impact: Increased student engagement and decrease discipline referrals. Increase teacher consistency. Staff Responsible for Monitoring: Administration, Instructional Coaches, Counselors, Classroom Teachers Title I: 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2	Formative			Summative
	Oct	Jan	Mar	June
				
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Goal 2: ACADEMIC EXCELLENCE El Paso ISD empowers all learners to excel in current and future pursuits.

Performance Objective 1: By June 2024, Powell Elementary will develop and implement a guaranteed and viable student-centered District curriculum as measured by Principal and academic support team curriculum fidelity walkthrough data (measured by an inventory instrument) will meet all established percentages for rigor, instructional model, and scope and sequence for reading language arts, math, science, and social studies instruction in 30% of all campuses.

High Priority
Evaluation Data Sources: Learning Walk data

Strategy 1 Details	Reviews			
	Formative			Summative
	Oct	Jan	Mar	June
Strategy 1: Implement HQIM with fidelity for grades K-5 to educate and encourage students to focus on grade level standards with success. Strategy's Expected Result/Impact: Teachers will have evidence on internalization to include verification of best practices observed during administrative walkthroughs. An increase in student products will show evidence of student knowledge. Staff Responsible for Monitoring: Administration, Instructional Coaches Title I: 2.4, 2.5 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 1				

Strategy 2 Details	Reviews			
Strategy 2: Professional Development and supplies will be provided by outside sources providing teachers with the tools and skills for teaching and planning for Tier I. Strategy's Expected Result/Impact: Teachers will gain strategies for improving their tier-1 instruction Staff Responsible for Monitoring: Administration Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 1, 2 Funding Sources: Substitutes for staff development - 211 ESEA Title I Part A (Campus) - \$5,145, Registration fees/staff development - 185 SCE (Campus) - \$2,000, Registration fees/staff development - 211 ESEA Title I Part A (Campus) - \$5,000	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 3 Details	Reviews			
Strategy 3: Administration will conduct 5 walkthroughs a week each and teachers will receive walkthrough feedback within 48 hours and have conferences to discuss reinforcement and refinement for classroom instructional practice improvement. Strategy's Expected Result/Impact: Improve teaching strategies, improve student learning Staff Responsible for Monitoring: Principal, Assistant Principal Title I: 2.4, 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning Prioritized Needs: L2 Academic Excellence (Student Achievement) 3	Formative			Summative
	Oct	Jan	Mar	June
				









Strategy 4 Details	Reviews			
Strategy 4: Purchase and provide instructional supplies and materials for use by students in all classroom for instruction in all content areas. Strategy's Expected Result/Impact: K-5 students will show mastery of grade level instructional skills and standards; master proficiency at the comprehension and independent levels of instruction Staff Responsible for Monitoring: Administration, CIT, Grade Level Teachers, Instructional Support Team Title I: 2.5 - TEA Priorities: Improve low-performing schools Prioritized Needs: L2 Academic Excellence (Student Achievement) 1 Funding Sources: Instructional supplies - 199 General Fund - \$5,274, Instructional supplies - 211 ESEA Title I Part A (Campus) - \$10,155, Instructional supplies - 185 SCE (Campus) - \$4,700, Student field trips - 199 General Fund - \$3,000, Web based subscriptions - 211 ESEA Title I Part A (Campus) - \$4,000, Web based subscriptions - 199 General Fund - \$2,000, Reading materials/library - 199 General Fund - \$2,000, Rentals and operating leases - 199 General Fund - \$2,000, Maintenance and repair/student devices - 199 General Fund - \$1,000, Instructional supplies/library - 199 General Fund - \$1,000	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 5 Details	Reviews			
Strategy 5: Purchase testing materials Strategy's Expected Result/Impact: Support student learning for student achievement and growth. Staff Responsible for Monitoring: Administration, Campus Teaching Coaches, Interventionists. Title I: 2.4, 2.6 - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Student Achievement) 2 Funding Sources: Testing Materials - 211 ESEA Title I Part A (Campus) - \$5,000, Testing Materials - 185 SCE (Campus) - \$0	Formative			Summative
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Goal 2: ACADEMIC EXCELLENCE El Paso ISD empowers all learners to excel in current and future pursuits.

Performance Objective 2: By June 2024, Powell Elementary will Increase student achievement outcomes as measured by an increase in Domain 1 Student Achievement STAAR results from 43% to 53%.

High Priority

Evaluation Data Sources: Tableau, Eduphoria, TAPR





Strategy 1 Details	Reviews			
Strategy 1: Provide enrichment to all at-risk students not performing at grade level who are in need of intervention . Strategy's Expected Result/Impact: Assessment scores will document the progress of teaching practices implemented to increase proficiency scores for all students grades K-5 Formative: Reflections, Exit Tickets, Teacher Observations Summative: Unit Benchmarks, BOY, EOY, MOY Assessment Data Student Progress Reports will document student learning in all content areas Increase in number of students passing core content subjects. Staff Responsible for Monitoring: Administration, Instructional Coaches Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Teachers will plan for each nine weeks to internalize and prepare student lesson, identify prerequisites, set a SMART goal, identify available instruction days, determine pre/ post and common assessments, analyze data, set data parameters for intervention and extension and establish a plan for student growth. Strategy's Expected Result/Impact: Increased academic achievement Staff Responsible for Monitoring: Principal; Assistant Principal; Instructional Coaches; Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2 Funding Sources: Substitutes for staff development - 211 ESEA Title I Part A (Campus) - \$5,000	Formative			Summative
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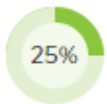




Goal 2: ACADEMIC EXCELLENCE El Paso ISD empowers all learners to excel in current and future pursuits.

Performance Objective 3: By June 2024, Powell Elementary will Increase student achievement outcomes as measured by the percent of 3rd grade students that score "Meets" Grade level or above on STAAR reading will increase from 49% to 59% with all student groups meeting board approved metrics. [HB3].

High Priority

HB3 Goal

Strategy 1 Details	Reviews			
Strategy 1: Teachers will follow HQIM and instructional framework. Strategy's Expected Result/Impact: Improved instructional delivery as a result of peer feedback. Staff Responsible for Monitoring: Administration, Instructional Specialists, Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 1	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Increase learning for Tier I and Tier II students by providing high impact, targeted small group instruction. Strategy's Expected Result/Impact: Well-planned, high impact lessons for classroom implementation. Staff Responsible for Monitoring: Instructional Specialists, Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Student Achievement) 4	Formative			Summative
	Oct	Jan	Mar	June
				





Strategy 3 Details	Reviews			
Strategy 3: Provide specialized professional development and coaching for teachers. Training will support teachers with best classroom management and instructional practices. Strategy's Expected Result/Impact: Increased academic achievement and classroom management that will support classroom instructional framework. Staff Responsible for Monitoring: Principal; Assistant Principal; Instructional Coaches; Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Student Achievement) 3 Funding Sources: Substitute teachers for staff development/testing - 199 General Fund - \$5,073	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 4 Details	Reviews			
Strategy 4: The CIT will conduct internal instructional rounds together once a month to collaborate best instructional practices observed, strategies for student engagement and ensure alignment of expectations that will allow for student and teacher growth. Strategy's Expected Result/Impact: Increased academic achievement and build teacher capacity. Staff Responsible for Monitoring: Principal; Assistant Principal; Instructional Coaches; Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning Prioritized Needs: L2 Academic Excellence (Student Achievement) 1	Formative			Summative
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Goal 2: ACADEMIC EXCELLENCE El Paso ISD empowers all learners to excel in current and future pursuits.

Performance Objective 4: By June 2024, Powell Elementary will increase student achievement outcomes as measured by the percent of 3rd grade students that score "Meets" grade level or above on STAAR math will increase from 36% to 46% with all student groups meeting board approved metrics. [HB3]

High Priority

HB3 Goal

Strategy 1 Details	Reviews			
Strategy 1: Teachers will follow HQIM and instructional framework. Strategy's Expected Result/Impact: Improved instructional delivery as a result of peer feedback. Staff Responsible for Monitoring: Administration, Instructional Specialists, Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 1	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Increase learning for Tier I and Tier II students by providing high impact, targeted small group instruction. Strategy's Expected Result/Impact: Well-planned, high impact lessons for classroom implementation. Staff Responsible for Monitoring: Instructional Specialists, Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L2 Academic Excellence (Student Achievement) 2	Formative			Summative
	Oct	Jan	Mar	June
				







Strategy 3 Details	Reviews			
Strategy 3: Provide specialized professional development and coaching for teachers. Training will support teachers with best classroom management and instructional practices. Strategy's Expected Result/Impact: Increased academic achievement and classroom management that will support classroom instructional framework. Staff Responsible for Monitoring: Principal; Assistant Principal; Instructional Coaches; Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L3 Destination District (Staff Recruitment, Retention & Prof. Dev) 3	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 4 Details	Reviews			
Strategy 4: The CIT will conduct internal instructional rounds together once a month to collaborate best instructional practices observed, strategies for student engagement and ensure alignment of expectations that will allow for student and teacher growth. Strategy's Expected Result/Impact: Increased academic achievement and build teacher capacity. Staff Responsible for Monitoring: Principal; Assistant Principal; Instructional Coaches; Classroom Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning Prioritized Needs: L2 Academic Excellence (Student Achievement) 1	Formative			Summative
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Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.

Performance Objective 1: By June 2024, Powell Elementary will stabilize enrollment by increasing the number of new students enrolling or transferring back to EPISD by .05%.

High Priority

Evaluation Data Sources: On Point (Fall PEIMS snapshot) and Tableau







Strategy 1 Details	Reviews			
Strategy 1: Campus will assist the district with EPISD Connect and establish support for the community for higher enrollment at the campus. Strategy's Expected Result/Impact: Increase the number of new students enrolling or transferring back to EPISD. Staff Responsible for Monitoring: Administration Title I: 4.1 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L3 Destination District (Staff Recruitment, Retention & Prof. Dev) 1	Formative			Summative
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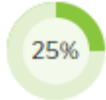





Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.

Performance Objective 2: By June 2024, Powell Elementary will attract and retain top talent by implementing an employee recruiting and retention plan designed to increase filled positions on first day of school from 91% to 93%.

High Priority

Evaluation Data Sources: # Vacancies data

Strategy 1 Details		Reviews			
Strategy 1: Retain two campus instructional paraprofessionals for SY 2023-24 who are highly-qualified to work with teachers and students in grades PK-5 Strategy's Expected Result/Impact: Learning opportunities for all students will be increased through the efforts of paraprofessionals Staff Responsible for Monitoring: Administration, Head Secretary Title I: 2.4, 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning Prioritized Needs: L3 Destination District (Staff Recruitment, Retention & Prof. Dev) 1		Formative			Summative
		Oct	Jan	Mar	June
					
Strategy 2 Details		Reviews			
Strategy 2: Retain highly qualified elementary teachers, Reading and Math Interventionists for 2023-24 SY to work with K-5 teachers for student intervention support in Tier 2 and Tier 3 instructional support; hire highly-qualified Math and Reading Campus Teaching Coach to work with teachers and students (K-5) in all content areas Strategy's Expected Result/Impact: Learning opportunities for all students will be increased through the efforts of literacy teacher and CTCs Staff Responsible for Monitoring: Administration, Campus Head Secretary Title I: 2.4, 2.5 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math Prioritized Needs: L3 Destination District (Staff Recruitment, Retention & Prof. Dev) 1		Formative			Summative
		Oct	Jan	Mar	June
					







Strategy 3 Details	Reviews			
Strategy 3: Ensure that all teachers and instructional team members have ample opportunity to increase knowledge of research-based best practices that can be applied in the classroom for the academic success of all students. Strategy's Expected Result/Impact: Learning opportunities for all students will be increased through the efforts of teachers trained through professional development. Staff Responsible for Monitoring: Administration, Instructional Coaches, CIT, Campus teachers. Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments Prioritized Needs: L3 Destination District (Staff Recruitment, Retention & Prof. Dev) 2	Formative			Summative
	Oct	Jan	Mar	June
				
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Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.

Performance Objective 3: By June 2024, Powell Elementary will expand the integration of 21st century learning and innovation skills by developing and implementing an instructional technology campus support plan.

High Priority

Evaluation Data Sources: Technology Campus Support Plan Success Criteria

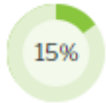

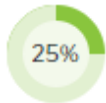







Strategy 1 Details		Reviews			
Strategy 1: Purchase technology equipment such as desktops, iPad, Document cameras, grade level printers, laminating machine, poster maker and charging stations to meet the needs of students in all classrooms and two campus computer labs. Strategy's Expected Result/Impact: Students will use computers, laptops, iPad in the classroom Students will receive weekly instruction in the computer lab. Staff Responsible for Monitoring: Administration, Instructional Coaches, Grade Level Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Prioritized Needs: L3 Destination District (Perceptions, Facilities, Programs, Technology) 1, 2 Funding Sources: Grade level printers - 211 ESEA Title I Part A (Campus) - 211.11.6395.175 - \$10,000, Laminator and poster maker - 185 SCE (Campus) - 185.11.6396 - \$5,000		Formative			Summative
		Oct	Jan	Mar	June
					
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Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

Performance Objective 1: By June 2024, Powell Elementary will increase student attendance rate from 92% to 94%.

High Priority

Evaluation Data Sources: Attendance Rate (ADA) data

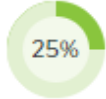







Strategy 1 Details	Reviews			
Strategy 1: Attendance incentives (Traveling class trophy, Pizza parties, Ice Cream, etc.) Strategy's Expected Result/Impact: Increase attendance and positive impact student achievement. Staff Responsible for Monitoring: Assistant Principal, Attendance Clerk Title I: 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 2	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Increase number of campus events and theme weeks. Strategy's Expected Result/Impact: Increase attendance and positive impact student achievement Staff Responsible for Monitoring: Assistant Principal, Attendance Clerk Title I: 2.5, 2.6 Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 1, 2	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 3 Details	Reviews			
Strategy 3: An Attendance Committee will be formed to work with administration on a Campus Attendance Plan to include incentives to promote student attendance. Strategy's Expected Result/Impact: Powell students will increase attendance percentage and be in school each day; this will increase the academic opportunities of students who will perform better in school. Staff Responsible for Monitoring: Administration, PEIMS Clerk/Office Staff, CIT, Grade Level Teacher Teams Title I: 2.5, 2.6 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 1	Formative			Summative
	Oct	Jan	Mar	June
				
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

Performance Objective 2: By June 2024, Powell Elementary will foster a welcoming and safe environment where all families and communities feel supported as well as increase the level of accountability by ensuring 100% of schools offer all required community events.

High Priority







Evaluation Data Sources: Community Events Documentation

Strategy 1 Details	Reviews			
Strategy 1: Host monthly campus events and workshops, such as STEAM Nights, GT Expo, Career Fair, STAAR Night, Fitness Fridays, Coffee with the Principal, Title 1 Meetings. Strategy's Expected Result/Impact: Support community involvement with school activities. Staff Responsible for Monitoring: Administration, Family and Community Liaison Engagement Title I: 4.1, 4.2 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 1	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Purchase reading materials, and instructional supplies for parental involvement Strategy's Expected Result/Impact: Parents will use materials during meetings and become more actively engaged in classroom/school activities. Staff Responsible for Monitoring: Administration, Family and Community Liaison Engagement Title I: 4.1, 4.2 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 1 Funding Sources: Healthy snacks - 211 ESEA Title I Part A (Campus) - \$250, Instructional supplies - 211 ESEA Title I Part A (Campus) - \$250	Formative			Summative
	Oct	Jan	Mar	June
				
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

Performance Objective 3: By June 2024, Powell Elementary will implement a two-way communication plan designed to increase the number and quality of opportunities to engage, inform, train, and gather input from family and community stakeholders as measured on Thought Exchange (3 times per year with 40% response rate) and Let's Talk Platform (customer satisfaction rating from 7.8 to 9 and response rate from 10.5 days to 3 days).







High Priority
Evaluation Data Sources: Thought Exchange and Let's Talk

Strategy 1 Details	Reviews			
Strategy 1: Establish two way communication methods. Strategy's Expected Result/Impact: Open communication lines between campus and families Staff Responsible for Monitoring: Principal, Assistant Principal, Military Family Liaison Title I: 4.2 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 1	Formative			Summative
	Oct	Jan	Mar	June
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

Performance Objective 4: By June 2024, Powell Elementary will implement systems and structures resulting in safe environment where all students, family, staff, and community feel supported

High Priority
Evaluation Data Sources: Safety audits









Strategy 1 Details	Reviews			
Strategy 1: Create parent teams to assist grade level teachers with classroom projects Strategy's Expected Result/Impact: Parents will become more actively engaged in classroom/school activities as partners in the learning process. Staff Responsible for Monitoring: Administration, Family and Community Liaison Engagement Title I: 4.2 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 1	Formative			Summative
	Oct	Jan	Mar	June
				
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 5: EQUITY BY DESIGN El Paso ISD champions a targeted approach to universal access and system equity.

Performance Objective 1: By June 2024, Powell Elementary will foster equitable access to opportunities and eliminating barriers as measured by a reduction in the percentage of long-term Emergent Bilinguals Achieving Beg/Int on TELPAS Composite from 30% to 19% as well as reduce the number of Emergent Bilingual Achieving Beginning on TELPAS reading from 14% to 7% [RDA]

High Priority

Evaluation Data Sources: TELPAS

Strategy 1 Details	Reviews			
Strategy 1: Select appropriate instructional tools and resources to teach content for ESL students. Purchase technology and supplies for administration. Strategy's Expected Result/Impact: Support students learning and preparation for TELPAS testing and students to increase moving up a rating. Staff Responsible for Monitoring: Administration, Campus Teaching Coaches, Classroom Teachers Title I: 2.4 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L5 Equity by Design (Demographics) 2 Funding Sources: Technology - 199 General Fund - \$4,000, Supplies and materials - 199 General Fund - \$2,000	Formative			Summative
	Oct	Jan	Mar	June
				
Strategy 2 Details	Reviews			
Strategy 2: Co-teach model will be utilized to provide Resource and Homeroom Inclusion Teachers support in delivering the curriculum to special needs students. Strategy's Expected Result/Impact: Special education students' proficiency levels, work habits, and self-esteem will increase across all content areas. Staff Responsible for Monitoring: Administration, SpEd Team, Instructional Support Team, Grade Level Teacher Teams Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Prioritized Needs: L5 Equity by Design (Demographics) 1	Formative			Summative
	Oct	Jan	Mar	June
				
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				